

## **GESTALT AND ORGANISATIONAL DEVELOPMENT: Emergence and Relationality – A Taste of ROG**

**BEGINNING FEB 11<sup>TH</sup>, 2021**

**WITH MARIE-ANNE CHIDIAC AND SALLY DENHAM-VAUGHAN**

There are many diverse paths and approaches that support organisations to develop. However, most still rely on mechanistic assumptions about the nature of business and people but do not adequately address the uncertainty and dynamism of today's volatile and complex change situations. In the field of OD (Organisational Development) we believe that Relational Organisational Gestalt, (ROG), can offer a unique methodology that harnesses the radical power of emergence and supports organisations, and their people, to flourish. This series of three taster workshops with the co-founders of Relational Change will introduce you to core principles behind our relational organizational gestalt, (ROG), approach and explain why we believe this positions Gestalt practitioners at the leading edge of contemporary OD.

**Who can attend?** This series of 3 x 2hour online workshops is open to all. If you work as a Coach, Consultant, Leader, Manager, Activist, Community Organiser; or if you work within organisations and want a greater sense of how they function, then you will find the material relevant. Practically, an open heart and inquiring mind, together with a desire to experiment with a new approach valuing personal presence, ecology and connectivity are all that is required. The presentations will be supported by a range of theoretical models and experiential learning in small groups.

### **DR MARIE-ANNE CHIDIAC**



Marie-Anne is an experienced change and OD consultant, coach, trainer and supervisor. She has over twenty years' experience of leading change in both the public and private sector. She is co-founder of Relational Change and an accredited coach and associate of Ashridge Business School. Marie-Anne is also the author of *Relational Organisational Gestalt: An Emergent Approach to Organisational Development*

### **DR SALLY DENHAM-VAUGHAN**



Sally works as an Organisational Consultant, Accredited Coach/Coach Supervisor, and Trainer She is co-founder of Relational Change and chair of the European Association of Gestalt Practitioners in Organisations, (GPO). Recently her executive coaching and consulting has focused on culture change with global organisations committed to ethical, ecological and sustainable developments.



### **DATES:**

**11<sup>th</sup> Feb, 2021**  
**25<sup>th</sup> Feb, 2021**  
**11<sup>th</sup> March, 2021**

**VENUE:** All modules online

### **TIME**

4-6 p.m. London  
5-7 p.m. CET

### **COST:**

£295.00 for all 3 modules

**To Book email Marie-Anne:**

[Mac@relationalchange.org](mailto:Mac@relationalchange.org)