

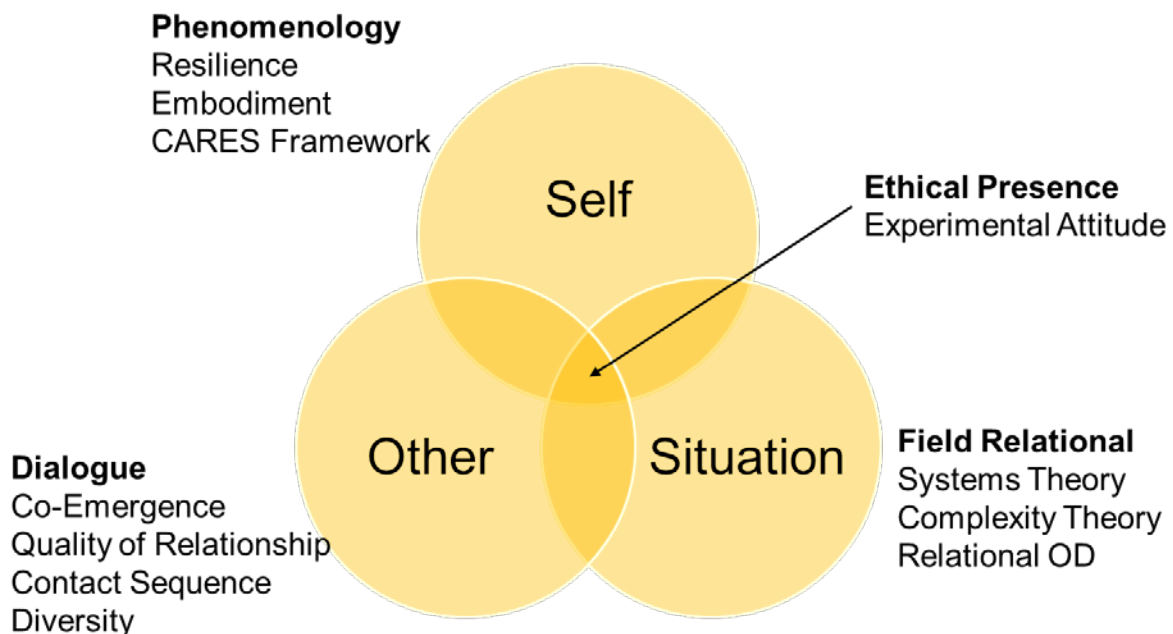
## Relational Organisational Gestalt (ROG)

### Phase Two Training - Peer learning and Applications Group (PAG)

#### What is ROG?

- ROG is a holistic and practical approach to facilitating organisational change, community organising, leading/managing and coaching teams or individuals.
- ROG is informed by Relational Gestalt psychotherapy theory and practice, the latest thinking in systems theory and complexity theory as well as other complementary theoretical concepts.
- ROG focuses on developing awareness and skills in three interrelated areas: Self, Other and the Situation. Together these lead to increased Presence.
- The following four applications will be explored on the programme: Leadership, Facilitation, Coaching and Consulting.

Key theoretical concepts and frameworks that inform our work are shown below.



## **Purpose of the Phase Two PAG Training**

The purpose of this training is threefold:

1. To provide training in Relational Organisational Gestalt (ROG) with a particular focus on Presence, Use of Self, Dialogue and Power in organisational life.
2. To extend and consolidate previous Gestalt training through the use of case studies and demonstrations.
3. To support people to prepare their portfolio/dossier of evidence and reflection as required for submission when applying for the award of ECGPO; (European Certified Gestalt Practitioner in Organisations – awarded by European Association for Gestalt Therapy – EAGT).

## **PAG Module One (Sally Denham-Vaughan & Marie-Anne Chidiac)**

This first module will focus on deepening an understanding of Ethical Presence and Use of Self as Instrument. The following will also be covered:

- Establishing the learning Contract
- Review of ECGPO (European Certified Gestalt Practitioner in Organisations) requirements
- Audit of competencies against the GPO requirements, (Personal, Peer, Tutor).
- Establishment of Peer Support Groups to facilitate Portfolio completion- to meet prior to module 2.

## **PAG Module Two (Sally Denham-Vaughan, & special guest faculty Frans Meulmeester)**

Module two will focus on Dialogue and issues of power in organisational life. In addition, the assessment of progress with regards to the completion of the portfolio/dossier will be conducted.

## **PAG Module Three**

Module three will offer the opportunity to review learning from previous modules as well as attend to endings, appreciations and plans going forward. The module will end with presentations to the external examiner for the award of ECGPO.